



# DoD Key Leadership Facecharts

Prepared by:  
Organizational Policy  
and Decision Support,  
OP&DS/ODA&M/OSD

**Department of Defense**  
**Secretary of Defense**

Office of the Inspector General  
of the Department of Defense

The overall organization of DoD is established in law in 10 U.S.C. §111 and in DoD Policy in DoDD 5100.01.

Office of the Secretary of Defense  
Deputy Secretary of Defense  
Principal Staff Assistants

Slides 2 & 3

**Department of the Navy**  
**Secretary of the Navy**  
Office of the Chief of Naval Operations  
Office of the Secretary of the Navy  
Headquarters Marine Corps  
**The Navy**  
**The Marine Corps**

**Department of the Army**  
**Secretary of the Army**  
Office of the Secretary of the Army  
The Army Staff  
**The Army**

Slide 5 & 6

National Guard Bureau \*\*

**Department of the Air Force**  
**Secretary of the Air Force**  
The Air Staff  
Office of the Secretary of the Air Force  
Office of the Chief of Space Operations  
**The Air Force**  
**The Space Force**

**Joint Chiefs of Staff**  
**Chairman of the Joint Chiefs of Staff**  
The Joint Chiefs

Slide 4

The Joint Staff

- Defense Agencies (20)**
- Defense Advanced Research Projects Agency
  - Defense Commissary Agency
  - Defense Contract Audit Agency
  - Defense Contract Management Agency \*
  - Defense Counterintelligence and Security Agency
  - Defense Finance and Accounting Service
  - Defense Health Agency \*
  - Defense Information Systems Agency \*
  - Defense Intelligence Agency \*
  - Defense Legal Services Agency
  - Defense Logistics Agency \*
  - Defense POW/MIA Accounting Agency
  - Defense Security Cooperation Agency
  - Defense Threat Reduction Agency \*
  - Missile Defense Agency
  - National Geospatial-Intelligence Agency \*
  - National Reconnaissance Office
  - National Security Agency/Central Security Service \*
  - Pentagon Force Protection Agency
  - Space Development Agency

- DoD Field Activities (8)**
- Defense Media Activity
  - Defense Technical Information Center
  - Defense Technology Security Administration
  - DoD Education Activity
  - DoD Human Resources Activity
  - DoD Test Resource Management Center
  - Office of Economic Adjustment \*\*\*
  - Washington Headquarters Services

Slides 7, 8, & 9

\* Defense Agency designated as a Combat Support Agency (CSA) pursuant to 10 USC §193.

\*\* The Secretaries of the Army and Air Force exercise authority, direction, and control over the National Guard Bureau on matters pertaining to the responsibilities of that Secretary under law or DoD policy.

\*\*\* Section 905 of the William M. (Mac) Thornberry National Defense Authorization Act for Fiscal Year 2021 realigned OEA into OSD; pending disestablishment as a DoD Field Activity.

- Unified Combatant Commands (11)**
- U.S. Africa Command
  - U.S. Central Command
  - U.S. Cyber Command
  - U.S. European Command
  - U.S. Indo-Pacific Command
  - U.S. Northern Command
  - U.S. Southern Command
  - U.S. Space Command
  - U.S. Special Operations Command
  - U.S. Strategic Command
  - U.S. Transportation Command

Major DoD Components (46 Total)

Senior Leader

Military Service



**Lloyd Austin**  
Secretary of Defense\*  
SD



**Kathleen Hicks**  
Deputy Secretary of Defense  
DSD

# OSD Senior Leadership

\* Pursuant to section 131 of title 10, U.S.C., the composition of the Office of the Secretary of Defense (OSD) does not include the Secretary of Defense. The Secretary of Defense is depicted as part of OSD for this graphic.

USD – Under Secretary of Defense  
DUSD – Deputy USD  
ASD – Assistant Secretary of Defense  
ATSD – Assistant to the Secretary of Defense  
PTDO – Performing the Duties of

## Research & Engineering



Under Secretary  
USD(R&E)

**Barbara McQuiston** (PTDO)



Deputy USD  
DUSD(R&E)

**Terence Emmert** (PTDO)

## Acquisition & Sustainment



Under Secretary  
USD(A&S)

**Stacy Cummings** (PTDO)



Deputy USD  
DUSD(A&S)

**Gregory Kausner** (PTDO)

## Policy (P)



Under Secretary  
USD(P)

**Colin Kahl**



Deputy USD  
DUSD(P)

**Amanda Dory** (PTDO)

## Comptroller (C)



Under Secretary  
USD(C)

**Michael McCord**



Deputy USD  
DUSD(C)

**Vacant**

## Personnel & Readiness



Under Secretary  
USD(P&R)

**Virginia Penrod** (Acting)



Deputy USD  
DUSD(P&R)

**Julie Blanks** (PTDO)

## Intelligence & Security



Under Secretary  
USD(I&S)

**Ronald Moultrie**



Deputy USD  
DUSD(I&S)

**David Taylor** (PTDO)



General Counsel  
(GC DoD)

**Beth George** (Acting)



Director of Cost  
Assessment & Program  
Evaluation (DCAPE)

**Joseph Nogueira** (Acting)



Inspector General  
(IG DoD)

**Sean O'Donnell** (Acting)



Director of  
Operational Test  
& Evaluation (DOT&E)

**Raymond O'Toole** (Acting)



Chief Information  
Officer (CIO DoD)

**John Sherman** (Acting)



ASD for Legislative  
Affairs (ASD/LA)

**Louis Lauter** (Acting)



ASD for Special  
Operations & Low  
Intensity Conflict  
(ASD/SOLIC)

**Joseph McMenamain** (PTDO)

\*\* Positions designated as Principal Staff Assistants (PSA) but are NOT positions requiring Presidential appointment with Senate-confirmation (i.e., not Presidentially Appointed, Senate-confirmed (PAS) positions).

\*\*\* This chart does not include the position of Director for Strategic Competition; established as a PSA by Acting SD Miller on Jan. 19, 2021



ATSD for Public  
Affairs (ATSD/PA)\*\*

**John Kirby**



Director of Net  
Assessment (DNA)\*\*

**Jim Baker**



ATSD for Intelligence  
Oversight (ATSD/IO)\*\*

**Mark Dupont** (Interim)



Director of  
Administration &  
Management (DA&M)\*\*

**Michael Donley**



# Assistant Secretaries of Defense (ASDs)\*

## Principal Staff Assistants



**Louis Lauter**  
ASD  
Legislative Affairs  
ASD(LA)\*\*  
(Acting)  
**(REQUIRED FUNCTION)**

## Policy (OUSD(P))



**Jennifer Walsh**  
ASD  
Homeland Defense & Global Security  
ASD(HD&GS)  
(Acting)



**David Helvey**  
ASD  
Indo-Pacific Security Affairs  
ASD(IPSA)  
(Acting)



**Mara Karlin**  
ASD  
International Security Affairs  
ASD(ISA)  
(Acting)



**Melissa Dalton**  
ASD  
Strategy, Plans & Capabilities  
ASD(SPC)  
(Acting)



**John Hill**  
ASD  
Space Policy  
ASD(SP)\*\*  
(PTDO)  
**(REQUIRED FUNCTION)**



**Joseph McMnamin**  
ASD  
Special Operations & Low Intensity Conflict\*\*\*  
ASD(SO/LIC)\*\*  
(PTDO)  
**(REQUIRED FUNCTION)**

## Acquisition & Sustainment (OUSD(A&S))



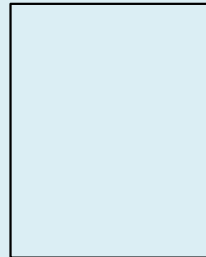
**Dyke Weatherington**  
ASD  
Acquisition  
ASD(A)  
(PTDO)



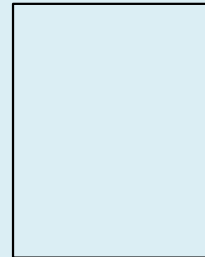
**Paul Cramer**  
ASD  
Sustainment  
ASD(S)  
(PTDO)



**Brandi Vann**  
ASD  
Nuclear, Chemical, & Biological Defense Programs  
ASD(NCB)\*\*  
(Acting)  
**(REQUIRED FUNCTION)**



**Vacant**  
ASD  
Energy, Installations, & Environment  
ASD(EI&E)\*\*  
**(REQUIRED FUNCTION)**



**Vacant**  
ASD  
Industrial Base Policy  
ASD(IBP)\*\*  
**(REQUIRED FUNCTION)**

## Personnel & Readiness (OUSD(P&R))



**Terry Adirim**  
ASD  
Health Affairs  
ASD(HA)  
(Acting)



**Virginia Penrod**  
ASD  
Manpower & Reserve Affairs  
ASD(M&RA)  
(Acting)



**Thomas Constable**  
ASD  
Readiness  
ASD(R)  
(Acting)

\* The Department is authorized 15 ASD positions.

\*\* The designated (i.e., "required") ASDs are: ASD(EI&E), ASD(IBP), ASD(LA), ASD(NCB), ASD(SO/LIC), and ASD(SP).

\*\*\* ASD(SOLIC) is designated as a PSA, but is administratively under the USD(P).

# JCS, CCDRs, and Joint Staff Directors



**GEN Mark Milley**  
Chairman of the  
Joint Chiefs of Staff (JCS)



**Gen John Hyten**  
Vice Chairman of the  
Joint Chiefs of Staff (VCJCS)



**GEN James McConville**  
Chief of Staff  
of the Army (CSA)



**ADM Michael Gilday**  
Chief of Naval  
Operations (CNO)



**Gen Charles Brown**  
Chief of Staff  
of the Air Force (CSAF)



**Gen David Berger**  
Commandant  
of the Marine Corps (CMC)



**GEN Daniel Hokanson**  
Chief of the National  
Guard Bureau (CNGB)



**Gen John Raymond**  
Chief of Space  
Operations (CSO)



**GEN Stephen Townsend**  
Commander, USAFRICOM  
(Africa)



**Gen Kenneth McKenzie**  
Commander, USCENTCOM  
(Central Asia)



**Gen Tod Wolters**  
Commander, USEUCOM  
(Europe)



**ADM John Aquilino**  
Commander, USINDOPACOM  
(Indo-Pacific)



**Gen Glen VanHerck**  
Commander, USNORTHCOM  
(North America)



**ADM Craig Faller**  
Commander, USSOUTHCOM  
(South America)



**GEN James Dickinson**  
Commander, USSPACECOM  
(Space)



**GEN Paul Nakasone**  
Commander, USCYBERCOM  
(Cyber)



**GEN Richard Clarke**  
Commander, USSOCOM  
(Special Operations)



**ADM Charles Richard**  
Commander, USSTRATCOM  
(Strategic)



**GEN Stephen Lyons**  
Commander, USTRANSCOM  
(Transportation)



**LTG Andrew Poppas**  
Director  
Joint Staff (DJS)



**Ronald Higham**  
Director of  
Management (DoM)



**Maj Gen Lenny Richoux**  
Director  
Manpower &  
Personnel (J1)



**RADM Frank Whitworth**  
Director  
Intelligence (J2)



**LTG James Mingus**  
Director  
Operations (J3)



**Lt Gen Sam Barrett**  
Director  
Logistics (J4)



**VADM Lisa Franchetti**  
Director  
Strategic Plans  
& Policy (J5)



**LtGen Dennis Crall**  
Director  
C4/Cyber (J6)



**VADM Stuart Munsch**  
Director  
Joint Force  
Development (J7)



**VADM Ronald Boxall**  
Director  
Force Struct., Resources,  
& Assessment (J8)



# Military Departments Senior Leadership



**Christine Wormuth**  
Secretary of the Army



**GEN James McConville**  
Chief of Staff of the Army (CSA)



**Christopher Lowman**  
Under Secretary of the Army (PTDO)



**GEN Joseph Martin**  
Vice Chief of Staff of the Army (VCSA)



**Thomas Harker**  
Secretary of the Navy (Acting)



**ADM Michael Gilday**  
Chief of Naval Operations (CNO)



**Gen David Berger**  
Commandant of the Marine Corps (CMC)



**James Geurts**  
Under Secretary of the Navy (PTDO)



**ADM William Lescher**  
Vice Chief of Naval Operations (VCNO)



**Gen Gary Thomas**  
Assistant Commandant of the Marine Corps (ACMC)



**John Roth**  
Secretary of the Air Force (Acting)



**Gen Charles Brown**  
Chief of Staff of the Air Force (CSAF)



**Gen John Raymond**  
Chief of Space Operations (CSO)



**Anthony Reardon**  
Under Secretary of the Air Force (PTDO)



**Gen David Allvin**  
Vice Chief of Staff of the Air Force (VCSAF)



**Gen David Thompson**  
Vice Chief of Space Operations (VCSO)



**Mark Lewis**  
Assistant Secretary Manpower & Reserve Affairs ASA(M&RA)(PTDO)



**Douglas Bush**  
Assistant Secretary Acquisition, Technology, & Logistics ASA(ATL)(Acting)



**Wesley Miller**  
Assistant Secretary Financial Management ASA(FM&C)(PTDO)



**Catherine Kessmeier**  
Assistant Secretary Manpower & Reserve Affairs ASN(M&RA)(Acting)



**Frederick Stefany**  
Assistant Secretary Research, Development, & Acquisition ASN(RD&A)(Acting)



**Alaleh Jenkins**  
Assistant Secretary Financial Management ASN(FM&C)(PTDO)



**John Fedrigo**  
Assistant Secretary Manpower & Reserve Affairs ASAF(M&RA)(Acting)



**Darlene Costello**  
Assistant Secretary Acquisition, Technology, & Logistics ASAF(A)(Acting)



**Stephen Herrera**  
Assistant Secretary Financial Management ASAF(FM&C)(PTDO)



**Jamie Pinkham**  
Assistant Secretary Civil Works ASA(CW)(Acting)



**Jack Surash**  
Assistant Secretary Installations, Energy, & Environment ASA(IE&E)(PTDO)



**Craig Schmauder**  
General Counsel GC (Army) (PTDO)



**Todd Schafer**  
Assistant Secretary Energy, Installations, & Environment ASN(EI&E)(Acting)



**Garrett Rissing**  
General Counsel GC (Navy)(Acting)



**Jennifer Miller**  
Assistant Secretary Installations, Environment, & Energy ASAF(IE&E)(Acting)



**Craig Smith**  
General Counsel GC (Air Force)(Acting)



**Shawn Barnes**  
Assistant Secretary Space Acquisition & Integration ASAF(SA&I)(PTDO)



# Service/Subordinate/International 4-star Commands

## Army Commands



**GEN Michael Garrett**  
CG, U.S. Army Forces Command  
(FORSCOM)



**GEN Paul Funk**  
CG, U.S. Army Training and  
Doctrine Command (TRADOC)



**GEN John Murray**  
CG, U.S. Army Futures Command  
(AFC)



**GEN Edward Daly**  
CG, U.S. Army Materiel Command  
(AMC)



**GEN Paul LaCamera**  
CG, U.S. Army Pacific  
(USARPAC)



**GEN Chris Cavoli**  
CG, U.S. Army Europe & Africa  
(USAREUR/AF)

## Navy Commands



**ADM Christopher Grady**  
CDR, U.S. Fleet Forces Command  
(USFLTFORCOM/CFFC)



**ADM Samuel Paparo**  
CDR, U.S. Pacific Fleet  
(USPACFLT/CPF)



**ADM Robert Burke**  
CDR, U.S. Naval Forces Europe-Africa  
(NAVEUR/NAVAF/CNE-CNA)



**ADM James Caldwell**  
Director, Naval Nuclear  
Propulsion Program (NNPP)

## Air Force Commands



**Gen Mark Kelly**  
CDR, Air Combat Command  
(ACC)



**Gen Timothy Ray**  
CDR, Air Force Global Strike  
Command (AFGSC)



**Gen Arnold Bunch**  
CDR, Air Force Materiel  
Command (AFMC)



**Gen Jacqueline Van Ovost**  
CDR, Air Mobility Command  
(AMC)



**Gen Jeffrey Harrigan**  
CDR, U.S. Air Forces in Europe &  
Air Forces Africa (USAFE-AFAFRICA)



**Gen Kenneth Wilsbach**  
CDR, Pacific Air Forces  
(PACAF)

## Subordinate Unified Commands



**GEN Robert Abrams**  
CDR, U.S. Forces Korea  
(USFK)

## International Commands



**GEN Austin Miller**  
CDR, U.S. Forces – Afghanistan  
(USFOR-A)



# Defense Agencies & DoD Field Activities

## Defense Agencies



**Stefanie Tompkins**

Director  
Defense Advanced  
Research Projects  
Agency  
*DARPA*

**William Moore**

Director/CEO  
Defense Commissary  
Agency  
*DeCA*

**Anita Bales**

Director  
Defense Contract  
Audit Agency  
*DCAA*

**LTG David Bassett**

Director  
Defense Contract  
Management Agency  
*DCMA*

**William Lietzau**

Director  
Defense Counter-  
intelligence  
and Security Agency  
*DCSA*

**Audrey Davis**

Director  
Defense Finance &  
Accounting Service  
*DFAS*

**LTG Ronald Place**

Director  
Defense Health  
Agency  
*DHA*

**Lt Gen Robert Skinner**

Director  
Defense Information  
Systems Agency  
*DISA*

**LTG Scott Berrier**

Director  
Defense Intelligence  
Agency  
*DIA*

**Beth George**

Director  
Defense Legal  
Services Agency  
*DLSA (Acting)*



**VADM Michelle Skubic**

Director  
Defense Logistics  
Agency  
*DLA*

**Kelly McKeague**

Director  
Defense POW/MIA  
Accounting Agency  
*DPAA*

**Heidi Grant**

Director  
Defense Security  
Cooperation Agency  
*DSCA*

**Rhys Williams**

Director  
Defense Threat  
Reduction Agency  
*DTRA (Acting)*

**VADM Jon Hill**

Director  
Missile Defense  
Agency  
*MDA*

**VADM Robert Sharp**

Director  
National Geospatial-  
Intelligence Agency  
*NGA*

**Christopher Scolese**

Director  
National  
Reconnaissance Office  
*NRO*

**GEN Paul Nakasone**

Director  
National Security Agency/  
Central Security Service  
*NSA/CSS*

**Daniel Walsh**

Director  
Pentagon Force  
Protection Agency  
*PFPA (Acting)*

**Derek Tournear**

Director  
Space Development  
Agency  
*SDA*

## DoD Field Activities



**Harold Pittman**

Director  
Defense Media  
Activity  
*DMA (Acting)*

**Christopher Thomas**

Administrator  
Defense Technical  
Information Center  
*DTIC*

**Michael Laychak**

Director  
Defense Technology  
Security Administration  
*DTSA (Acting)*

**Thomas Brady**

Director  
DoD Education  
Activity  
*DoDEA*

**William Booth**

Director  
DoD Human  
Resources Activity  
*DoDHRA*

**George Rumford**

Director  
DoD Test Resource  
Management Center  
*TRMC (Acting)*

**Patrick O'Brien**

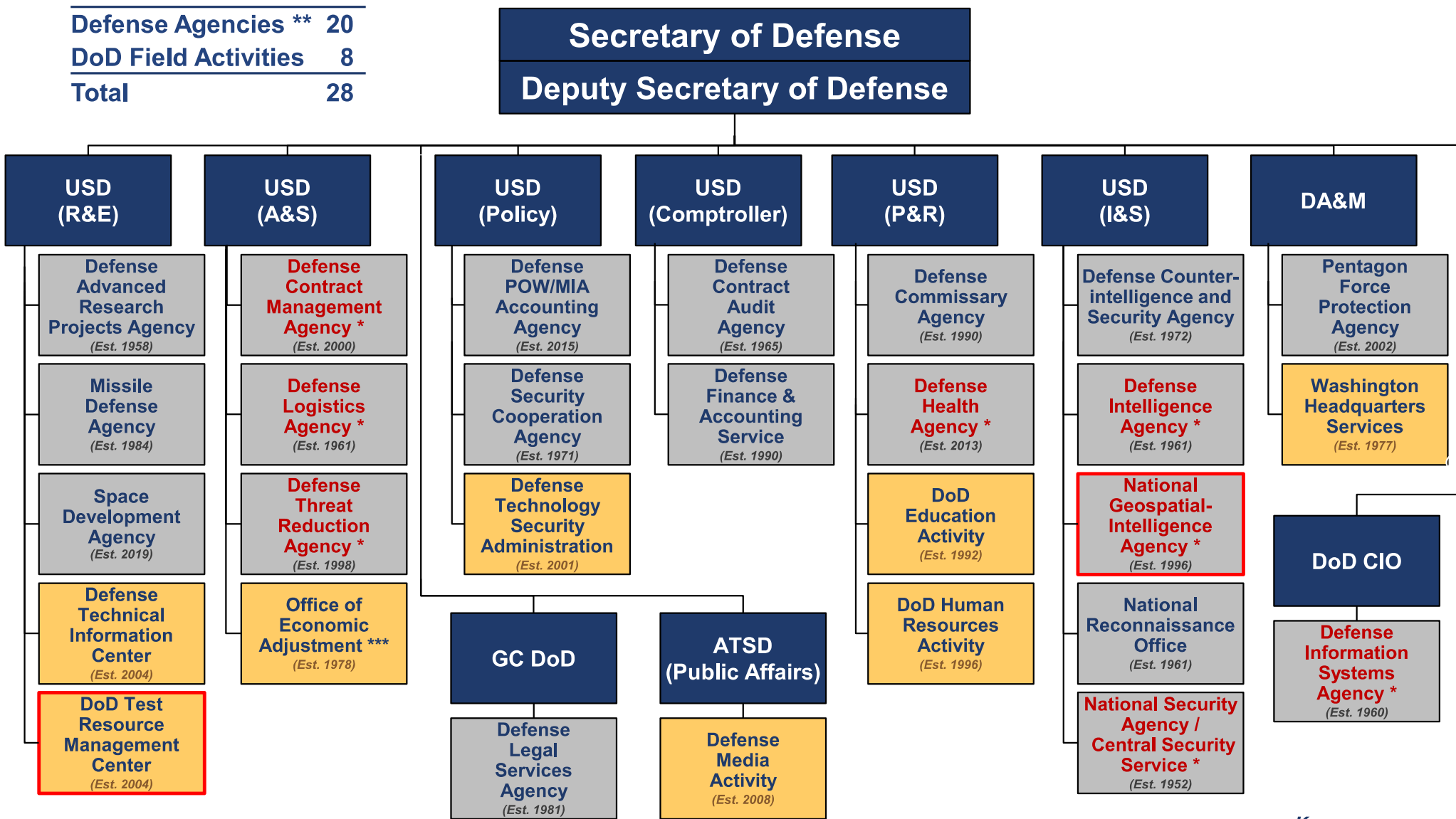
Director  
Office of Economic  
Adjustment  
*OEA*

**Regina Meiners**

Director  
Washington  
Headquarters Services  
*WHS (Acting)*

# OSD Oversight of Defense Agencies/DoD Field Activities\*

Defense Agencies **	20
DoD Field Activities	8
<b>Total</b>	<b>28</b>



## Key

OSD PSA
Required by Law
Defense Agency
DoD Field Activity

\* The OSD Principal Staff Assistants (PSAs) exercise authority, direction, and control (ADC) over the Directors of the DAFA, as shown. In some cases, this relationship is exercised through a subordinate official.

\*\* Eight Defense Agencies are designated as **Combat Support Agencies (CSAs)** with joint oversight by the Chairman of the Joint Chiefs of Staff.

\*\*\* Section 905 of the William M. (Mac) Thornberry National Defense Authorization Act for Fiscal Year 2021 realigned OEA into OSD; pending disestablishment as a DoD Field Activity.



# OSD Oversight of Defense Agencies/DoD Field Activities\*

## USD(R&E) (ADC over)



**Stefanie Tompkins**  
DARPA



**VADM Jon Hill**  
MDA



**Derek Tournear**  
SDA



**Christopher Thomas**  
DTIC



**George Rumford**  
TRMC (Acting)

## USD(A&S) (ADC over)



**LTG David Bassett**  
DCMA\*\*



**VADM Michelle Skubic**  
DLA\*\*



**Rhys Williams**  
DTRA\*\* (Acting)



**Patrick O'Brien**  
OEA



**Regina Meiners**  
WHS (Acting)



**Daniel Walsh**  
PFPA (Acting)

## USD(P) (ADC over)



**Heidi Grant**  
DSCA



**Kelly McKeague**  
DPAA



**Michael Laychak**  
DTSA (Acting)

## USD(C) (ADC over)



**Anita Bales**  
DCAA



**Audrey Davis**  
DFAS

## USD(P&R) (ADC over)



**William Moore**  
DeCA



**Thomas Brady**  
DoDEA



**LTG Ronald Place**  
DHA\*\*



**William Booth**  
DoDHRA

## USD(I&S) (ADC over)



**William Lietzau**  
DCSA



**LTG Scott Berrier**  
DIA\*\*



**VADM Robert Sharp**  
NGA\*\*

## DA&M (ADC over)

## GC DoD \*\*\*



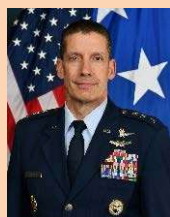
**Beth George**  
DLSA (Acting)

## ATSD(PA) (ADC over)



**Harold Pittman**  
DMA (Acting)

## DoD CIO (ADC over)



**Lt Gen Robert Skinner**  
DISA\*\*

\* The OSD PSAs exercise ADC over the Directors of the DAFA, as shown. In some cases, this relationship is exercised through a subordinate official.

\*\* Eight Defense Agencies are designated as Combat Support Agencies (CSAs) with joint oversight by the Chairman of the Joint Chiefs of Staff.

\*\*\* GC DoD serves as the Director of DLSA.



**Christopher Scolese**  
NRO



**GEN Paul Nakasone**  
NSA/CSS\*\*